



REPORT TO THE JOINT COMMITTEE

27 JANUARY 2016

Report by: GwE Managing Director / Assistant Director

Subject: Investigating the procedures for target setting, progress tracking & intervention

1.0 Purpose of the Report

1.1 To inform Joint Committee members of the developments in the processes for target setting, progress tracking & intervention.

2.0 Background

2.1 There was significant difference between KS4 targets /final projections and actual results in 2015 in a number of schools across the region

3.0 Considerations

3.1 The report provides detail on the findings of the research & includes recommendations for GwE/LAs & Schools.

3.2 The recommendations for GwE/LA's can be summarised as follows:

- Ensure that all of the region's schools are clear about the purpose of targets and projections and that there is consistency in the way they are set.
 - Ensure that those schools with less developed procedures receive support and guidance.
 - Establish a working group of school leaders and technical experts in order to set up a generic system to track the new indicators, which can be adapted to the needs of individual schools.
 - Acknowledge that some cohorts will not perform as well as previous cohorts due to the nature and innate ability of the pupils, and that this should not necessarily be considered a weakness or a step backwards. This is especially true of smaller schools.
 - Convey to Welsh Government officials that recruitment problems in key subjects (especially so in the short/medium term) have a direct impact on standards in schools.
-

4.0 Recommendations

4.1 The Joint Committee is asked to note the content of the report.

5.0 Financial Implications

5.1 There are no financial implications arising from this report.

6.0 Equalities Impact

6.1 There are no new equalities implications arising from this report.

7.0 Personnel Implications

7.1 There are no new personnel implications arising from this report.

8.0 Consultation Undertaken

8.1 The GwE Management Board & Advisory Board have been consulted during the development of the document.

9.0 Appendices

9.1 Investigating the procedures for target setting, progress tracking & intervention

OPINION OF THE STATUTORY OFFICERS

Monitoring Officer: No observations in relation to propriety

Statutory Finance Officer: Observations will be made, if appropriate, in the meeting